

Policy Statement, Privacy Notice, & HIPAA Statement

The Counseling Center at CELA

POLICY STATEMENT

Confidentiality:

The information shared in sessions, and the written records of the sessions, are confidential. This means they cannot be shared with anyone without your permission.

However, there are certain situations when it is required by law to disclose information.

Disclosure is required by law when there is a reasonable suspicion of abuse or neglect of a child, of a disabled person, of the elderly, of animals; when a client presents as a danger to him-/herself (for example, is suicidal); when a client presents as a danger to others; when there is prenatal exposure to controlled substances; when a client is contemplating it and there is the possible future commission of a crime or harmful act. In these situations, counselors are professionally required to

notify the legal authorities and to make reasonable attempts to notify the client's family.

In some states, when a client presents as a danger to others, the counselor is required by law to notify the person who is in possible danger of being harmed by the client of the potential threat.

Disclosure may be required if a client is involved in a legal proceeding and has put his or her mental status at issue in a litigation initiated by the client, the defendant may have the right to obtain therapy records and/or testimony from the Counseling Center at CELA and the treating counselor.

If a client files a complaint with a licensing board, his or her records may be required to support the complaint.

Disclosure may be required in certain emergency situations, either while a person is a current client of The Counseling Center at CELA or after termination, when the counselor becomes concerned about a client's safety, or about a client possibly injuring someone else, or about a client receiving proper psychiatric care. In these situations, the counselor will do whatever possible within the limits of the law to prevent a client from injuring themselves or others, and to ensure that the client receives proper medical care. The counselor may also contact the person(s) whose name was provided by the client as an emergency contact and/or a client's family.

Disclosures may be required by health insurance companies in order to process claims and authorize treatment. In these situations, only the minimum amount of information necessary will be shared with the insurance company. Please note that The Counseling Center at CELA and its counselors have no control over what insurance companies will do with the information submitted, or who has access to the information.

Counselors at The Counseling Center at CELA often consult with other professionals in order to provide the highest quality care and services. We strive to

fully maintain client confidentiality, therefore client names and other identifying information are never shared during consultations.

The Counseling Center at CELA, its counselors, and its clients agree that should there be any legal proceedings including but not limited to divorce disputes, custody disputes, lawsuits, injuries, neither the client, the client's attorneys, nor any other person or agency acting in behalf of the client will call on The Counseling Center at CELA and/or treating counselors to testify in court or at any other type of proceeding, nor will a disclosure of session records be requested for these purposes.

The Counseling Center at CELA and its counselors will, if it is still appropriate after the above exclusions, release protected information to you or to a person or agency you specify upon your written request. Please note: The Counseling Center at CELA and its counselors may assess that a release of information may be harmful to a client. If such an assessment is made, information will not be released.

Records Management:

The Counseling Center at CELA and its counselors keep and maintain client session records. These records may include communications between sessions and information provided by other professionals in addition to client and session documentation.

Should a counselor be away for an extended period of time, for example, on vacation, The Counseling Center at CELA's Custodian of Records will have access to client records in case of an emergency.

Records are kept under two locks and are available to others only with the client's written permission for release and according to the conditions detailed above.

Records are kept for a minimum of ten years (or ten years after a client's date of majority.) The Counseling Center at CELA will attempt to notify clients when their records are to be destroyed.

Clients have the right to review or receive a summary of their records at any time except in limited legal or emergency situations or when The Counseling Center at

CELA and/or its counselors have assessed that releasing such information may be harmful in some way. In these cases, The Counseling Center at CELA will provide and/or its counselors will provide the records to an appropriate and legitimate mental health professional of the client's choice.

Emergency Procedures:

If you are experiencing a crisis or emergency, call 911 immediately. The Counseling Center at CELA does not provide crisis and/or emergency services.

Between-Session Contacting:

Should you need to contact The Counseling Center at CELA or its counselors between scheduled sessions, please call 617-431-3849 during regular business hours as posted on The Counseling at CELA website. Do not leave confidential information in voicemail messages. Calls are returned as soon as possible, typically within two to three business days during regular business hours.

If it is earlier than 10AM (ET), later than 6PM (ET), or on days when The Counseling Center at CELA is not open for business, please send an email message to our office using the online message box below. Do not leave confidential information in these messages. Messages are responded to as soon as possible, typically within two to three business days.

If you are experiencing a crisis or emergency, call 911 immediately. The Counseling Center at CELA does not provide crisis and/or emergency services.

Email and Instant Messaging:

The Counseling Center at CELA uses HIPAA-compliant emailing through specific online providers for all of its client emailing and instant messaging of **in-session** communications *that involve disclosure(s) of confidential or protected health information*.

The Counseling Center at CELA and its counselors may use other email providers for communications **outside of sessions** and/or for *communications that do not*

involve disclosure(s) of confidential or protected health information. The Counseling Center at CELA and its counselors cannot guarantee the confidentiality of these email communications and have no control over who may see them when in electronic transit, therefore at no time will personal, medical, or identifying client information be mentioned in any non-HIPAA compliant email communication.

The Counseling Center at CELA and its counselors cannot be held responsible for the privacy, security, encryption, or choice of email and/or instant messaging provider that is made by a client for their use when sending and receiving email and instant messaging communications with The Counseling Center at CELA and its counselors.

The Counseling Center at CELA and its counselors do not use instant messaging with clients.

The Counseling Center at CELA and its counselors do not use instant messaging with other professionals or agencies. Communications with other professionals and agencies are conducted in person, over the telephone, and/or virtual conferencing through HIPAA-compliant providers of these services

The client's signature on this document indicates their agreement and their understanding of these terms.

Telephone:

If you are experiencing a crisis or emergency, call 911 immediately. The Counseling Center at CELA does not provide crisis and/or emergency services.

The telephone number to contact The Counseling Center at CELA is 617-431-3849. Messages can be left on the voicemail. Calls will be returned as soon as possible, typically within two to three business days. Please do not leave detailed, personal, or private health information in the voicemail message.

The Counseling Center at CELA and its counselors will have occasions to leave voicemail messages for clients. These messages will not disclose any of the client's protected health information. Should a client not wish The Counseling Center at

CELA or its counselors to leave voicemail messages, or has specific requests regarding the phrasing of messages, this will be discussed during initial sessions.

Telephone conversations between The Counseling Center at CELA, its counselors, and clients, whether in-sessions or outside of sessions, are not recorded.

The Counseling Center at CELA and its counselors respect their clients' confidentiality and fully comply with HIPAA regulations regarding protected health information and privacy.

Texting:

The Counseling Center at CELA and its counselors do not use texting with clients because text messages are not HIPAA-compliant. Texts received from current or former clients will not be responded to or answered by The Counseling Center at CELA or its counselors.

The Counseling Center at CELA cannot be held responsible for the encryption, privacy, and/or security of messages and messaging should a client sync their emails to a device or use an app with a device such as a cell phone, android device, notepad, iPad, tablet, etc.

Video Conferencing:

The Counseling Center at CELA offers counseling and support sessions via video conferencing as an option for receiving services. Video conferencing of sessions is conducted between clients, The Counseling Center at CELA, and its counselors. Sessions are never recorded in order to maintain client privacy.

The Counseling Center at CELA does everything in its power to support HIPAA compliance regarding clients' protected health information and privacy. However, The Counseling Center at CELA and its counselors cannot be held responsible for the privacy, security, encryption, or choice of virtual conferencing service provider that is made by a client for their use when communicating with The Counseling Center at CELA and its counselors.

The client's signature on this document indicates their agreement and their understanding of these terms.

Social Networking Media and Search Engines:

The Counseling Center at CELA and its counselors do not "follow" current or former clients on any social networking website or blogs.

The Counseling Center at CELA and its counselors do not accept friend requests, or requests to join, or any other requests from current or former clients for any social networking website.

The Counseling Center at CELA and its counselors do not "follow" and/or "fan" and/or "friend" and/or "like" and/or "don't like" and/or communicate with current or former clients on any social networking website.

If a client needs to contact their counselor or contact The Counseling Center at CELA, the accepted communication methods are listed above under the headings "Emergency Procedures," "Email and Instant Messaging," "Telephone," and "Virtual Conferencing."

The Counseling Center at CELA and its counselors do not search for clients on search engines such as Google, Yahoo, Dogpile, Ixquick, etc. Exceptions to this are emergency situations where The Counseling Center at CELA and/or its counselors suspect a client is in danger and the client has not been in touch with his or her counselor or with The Counseling Center at CELA by way of the usual means (telephone, session emails, session instant messaging, session virtual conferencing, etc.) In these instances, a social media networking website and/or a search engine may be used to find another person close to a client or in order to ascertain a client's welfare. These are extremely rare instances. Should The Counseling Center at CELA or its counselors need to resort to such measures, it will be discussed with the client during the next session.

The Therapy Process:

Taking part in the therapeutic journey can have many positive results which may benefit and improve many areas of your life. The experience and work of therapy can also bring forward painful events and memories requiring your dedication and effort, honesty, and openness to move through. Remembering, talking about, and sharing unpleasant feelings, events, or thoughts can cause feelings of discomfort, anxiety, sleeplessness, depression, anger, sadness, disappointment. Email and telephone therapies can be limited by the lack of visual cues. As with everything in life, there are no guarantees of positive results with therapy, or even intended results. Change and growth can be unpredictable. Every step along the way, the decision to continue is yours.

Our approach is holistic and integrative. We always consider the whole person. The integrative approach is a special model of healthcare that focuses on the person and not on the disease. Plans for care and individual goals are developed with the client's active participation in partnership with the counselor.

Treatment Process and Treatment Planning:

Typical sessions run from fifty minutes to eighty minutes, but this will vary depending upon which mode of service delivery a client is using and/or in what combination. (For example, telephone only or video conferencing only, or a combination.) The frequency and length of sessions are carefully planned to match each individual's needs and situation.

Assessments are completed within a reasonable time-frame, typically two to three weeks. Evaluations include a written assessment based on client interviews; an individualized plan and recommendations; relevant resources list; outside referral suggestions, if necessary. Assessments and evaluations are usually completed before online counseling and support services begin.

Information and history are gathered during the initial sessions. Many questions may be asked. You will need to complete various forms and questionnaires. You may need to request your medical records from your primary care physician and/or other

healthcare providers. The information gathered is used to help formulate the assessment. The counselor will discuss with you what your objectives are, what questions you may have, the issues or concerns you want addressed.

All client questions are welcome. If you should have any unanswered questions about any of the approaches used in your sessions, about possible risks, or about your individualized plan, please ask. It is your right to know about treatment plans, risks, benefits. If you feel you might benefit from a treatment not provided by The Counseling Center at CELA and/or its counselors, we are ethically obligated to help you to obtain those treatments.

Termination:

An important part of the initial assessment process is determining if The Counseling Center at CELA is a right fit for you. The Counseling Center at CELA tries to not accept clients whom they feel they cannot best help. In these situations, you will be provided with referral information to more appropriate agencies and/or practitioners for you to contact.

There are other situations when a therapist can terminate services with a client. These situations include but are not limited to: (1) when a client can no longer pay for services; (2) when a therapist determines that the client's problem is beyond the therapist's scope of license or outside the therapist's scope or areas of specialization; (3) when the therapist determines that the client is not benefitting from the treatment; (4) when the course of treatment comes to an end because of the improvement of the client; (5) when a therapist is unable or unwilling, for appropriate reasons, to continue to provide care.

If at any time you would like another professional's opinion or want to consult with another counselor, The Counseling Center at CELA will assist you in finding a qualified practitioner and provide to them the necessary information, with your written consent.

You have the right to terminate therapy at any time. If you choose to do so, The Counseling Center at CELA will provide you with names of other qualified

professionals and/or agencies with whom you may prefer to work. Typically, there is a final exit session between client and counselor where this information can be shared.

PRIVACY NOTICE

The Counseling Center at CELA Privacy Notice describes how medical information about you may be used and disclosed, and how you can access this information. Please review it carefully. Contact us with any questions you may have.

Medical information about you is personal.

The Counseling Center at CELA creates a record with information provided by you as well as information from our assessments, sessions with you, and information that may be provided by other medical or healthcare professionals, (for example, your primary care physician or a specialist who is treating you.) We need this information in order to provide you with the best services to meet your needs.

The following categories describe different ways that protected health information may be used and disclosed: for treatment; for healthcare business operations; as required by law; to avert a serious threat to your health or safety or to the health or safety of another person; for public health risks, (for example, to prevent or control disease, injury, or disability, to report reactions to medications, to notify a person who may have been exposed to a disease or may be at risk for contracting or spreading a disease or condition); for health oversight activities, lawsuits and disputes, in response to a court order or subpoena, discovery requests, or other lawful process; law enforcement in response to a court order, subpoena, warrant, summons, or similar process, subject to all applicable legal requirements; coroners, medical examiners, funeral directors; information not personally identifiable.

Certain categories of protected health information have extra protections by law, and therefore require special written authorization for disclosure. For example, most uses and disclosures of psychotherapy notes require special written authorization.

Protected Health Information and Your Rights

Right to Inspect and Copy:

You have the right, with a few exceptions, to inspect and copy protected health information that may be used to make decisions about your care. Typically this does not include psychotherapy notes or information gathered for judicial proceedings.

To inspect and copy your protected health information, submit a request in writing to CELA at 675 VFW Parkway #271, Chestnut Hill, MA 02467 USA. We may charge a reasonable fee for the cost of copying, mailing, or other supplies associated with your request.

Right to Amend:

If you feel that protected health information we may have about you is incorrect or incomplete, you may ask The Counseling Center at CELA to amend the information. You have the right to request an amendment for as long as the information is kept by The Counseling Center at CELA. Requests for amendment must be done in writing. Mail all written requests to : CELA, 675 VFW Parkway #271, Chestnut Hill, MA 02467 USA. It is The Counseling Center at CELA's policy to keep client records for ten years.

Requests for amendment may be denied if they are not in writing or if they do not include a reason to support the request(s). Amendment requests may be denied if:

- The information was not created by The Counseling Center at CELA;
- The information is not part of the information kept by The Counseling Center at CELA;
- The information is not part of the information which you would be permitted to inspect and copy; or
- The information is accurate and complete.

The Counseling Center at CELA will respond to your written request in writing within sixty (60) days from receipt of written request.

Right for an Accounting of Disclosures:

You have the right to ask for a list of the disclosures of your protected health information that The Counseling Center at CELA has made during the previous six years, but the request cannot include dates before April 14, 2013. This listing will include the dates of each disclosure, who received the disclosed protected health information, a brief description of the protected health information disclosed, and the reason for the disclosure. The listing will not include the following disclosures:

- Disclosures made for the purpose of treatment, payment, healthcare services, operations, or disclosures made to family or responsible caregivers;
- Disclosures made directly to you;
- Disclosures made based on a valid authorization from you or from your legally authorized representative;
- Oral or incidental disclosures;
- Disclosures made for the purpose of national security, or to correctional institutions or law enforcement officers;
- Disclosures made prior to April 14, 2013.

You must request this listing of disclosures by submitting your request in writing to The Counseling Center at CELA. Mail all written requests to: CELA, 675 VFW Parkway #271, Chestnut Hill, MA 02467 USA.

The Counseling Center at CELA will provide you with the list within sixty (60) days of receipt of your written request, unless you agree to a thirty (30) day extension. There is no charge to you for the list, unless you request such a list more than once a year.

Right to Request Restrictions:

You have the right to request restrictions on how your protected health information is used or to whom your information is disclosed, even if the restriction affects the services you receive. However, The Counseling Center at CELA is not required to

agree to your requested restriction and, even if we agree to the restriction, we are permitted to use your protected health information without complying with the restriction if necessary in an emergency situation.

Restrictions must be requested in writing. In your written request you must tell us: (1) what information you want to limit; (2) whether you want to limit our use, disclosure, or both; (3) to whom you want the limits to apply. Although The Counseling Center at CELA is generally not required to agree to requested restrictions, The Counseling Center at CELA is required to keep your protected health information confidential if you pay for a healthcare service “out-of-pocket” in full, and you request that we not disclose protected health information related to that healthcare service(s).

Mail written requests for restrictions to: CELA, 675 VFW Parkway #271, Chestnut Hill, MA 02467 USA.

Right to Request Confidential Communications:

You have the right to request that The Counseling Center at CELA communicates with you about protected health information matters in a certain way or at a certain location. For example, you can ask that we only contact you at work, or by mail, or to not leave voicemail messages.

To request confidential communications, you must submit your request to The Counseling Center at CELA in writing and mail it to: CELA, 675 VFW Parkway #271, Chestnut Hill, MA 02467 USA. We will not ask you the reason for your request. We will accommodate all reasonable requests. Your request must specify how or where you wish to be contacted.

Right to a Copy of this Notice:

You have the right to a paper copy of this Notice. You may ask The Counseling Center at CELA to provide you with a paper copy of this notice at any time. Even if you have agreed to receive this Notice electronically, you are still entitled to a paper copy of this Notice. You may obtain a paper copy of this Notice by contacting The Counseling Center at CELA by mail at CELA, 675 VFW Parkway #271, Chestnut Hill,

MA 02467 USA, by telephone at 617-431-3849, or by email using the message box below.

Changes to this Notice:

The effective date of this Notice is September 30, 2014. It will remain in effect until it is replaced by The Counseling Center at CELA.

Complaints:

If you believe your privacy rights have been violated, you may file a complaint with The Counseling Center at CELA or with the Secretary of the Department of Health and Human Services.

To file a complaint with The Counseling Center at CELA, submit your complaint in writing to The Counseling Center at CELA and mail it to: CELA, 675 VFW Parkway #271, Chestnut Hill, MA 02467 USA. You will not be penalized for filing a complaint.

Other Uses of Protected Health Information:

Other uses and disclosures of protected health information not covered by this Notice or by The Counseling Center at CELA's Policy Statement will be made only with your written permission.

Revoking Permissions:

If you provide The Counseling Center at CELA permission to use or disclose protected health information about you, you may revoke that permission, in writing, at any time.

If you revoke your permission, The Counseling Center at CELA will no longer use or disclose protected health information about you for the reasons covered by your written authorization. You understand that The Counseling Center at CELA is unable to take back any disclosures we have already made with your permission, and that we are required to retain our records of services we have provided to you.

If you have any questions about this notice, please contact The Counseling Center at CELA. We can be reached by mail at CELA, 675 VFW Parkway #271, Chestnut Hill, MA 02467 USA, by telephone at 617-431-3849.

IMPORTANT: Do not share confidential or personal information in any voicemail or email message you may leave.

The Counseling Center at CELA responds to mail, emails, voicemail messages as quickly as possible, typically within two to three business days.

HIPAA STATEMENT

The following is from the United States Department of Health & Human Services Summary of the HIPAA Privacy Rule.

Standards for Privacy:

The standards for privacy of Individually Identifiable Health Information (“Privacy Rule”) establishes, for the first time, a set of national standards for the protection of certain health information. The U.S. Department of Health and Human Services (“HHS”) issued the Privacy Rule to implement the requirement of the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”.) The Privacy Rule standards address the use and disclosure of individuals’ health information—called “protected health information” by the organizations who are subject to the Privacy Rule—as well as standards for individuals’ privacy rights to understand and control how their health information is used.

Major Goal of the Privacy Rule:

A major goal of the Privacy Rule is to assure that individuals’ health information is properly protected while allowing the flow of health information needed to provide and promote high quality health care and to protect the public’s health and well being. The Rule strikes a balance that permits important uses of information, while protecting the privacy of people who seek care and healing. Given that the health care marketplace is diverse, the Rule is designed to be flexible and comprehensive to cover the variety of uses and disclosures that need to be addressed.

This is a summary of key elements of the Privacy Rule and not a complete or comprehensive guide.

Information that is Protected:

The Privacy Rule protects all “individually identifiable health information” held or transmitted by a covered entity or its business associate, in any form or media, whether electronic, paper, or oral. The Privacy Rule calls this information “protected health information.”

“Individually identifiable health information” is information including demographic data that relates to: the individual’s past, present, or future physical or mental health or condition; the provision of health care to the individual; or the past, present, or future payment for the provision of health care to the individual, and that identifies the individual or for which there is a reasonable basis to believe can be used to identify the individual.

General Principle for Uses and Disclosures:

Basic Principle. A major purpose of the Privacy Rule is to define and limit the circumstances in which an individual’s protected health information may be used or disclosed by covered entities. A covered entity may not use or disclose protected health information except either: (1) as the Privacy Rule permits or requires; or (2) as the individual who is the subject of the information (or the individual’s personal representative) authorizes in writing.

Required Disclosures. A covered entity must disclose protected health information in only two situations: (a) to individuals (or their personal representatives) specifically when they request access to, or an accounting of disclosures of, their protected health information; and (b) to HHS when it is undertaking a compliance investigation or review or enforcement action.

Psychotherapy Notes:

A covered entity must obtain an individual’s authorization to use or disclose psychotherapy notes with the following exceptions:

- The covered entity who originated the notes may use them for treatment

- A covered entity may use or disclose, without an individual's authorization, the psychotherapy notes for its own training, and to defend itself in legal proceedings brought by the individual, for HHS to investigate or determine the covered entity's compliance with the Privacy Rule, to avert a serious and imminent threat to public health or safety, to a health oversight agency for lawful oversight of the originator of the psychotherapy notes, for the lawful activities of a coroner or medical examiner, or as required by law.

Notice and Other Individual Rights:

Each covered entity, with certain exceptions, must provide a notice of its privacy practices. The Privacy Rule requires the notice contain certain elements. The notice must describe the ways in which the covered entity may use and disclose protected health information. The notice must state the covered entity's duties to protect privacy, provide a notice of privacy practices, and abide by the terms of the current notice. The notice must describe the individual's rights including the right to complain to HHS and to the covered entity if they believe their privacy rights have been violated. The notice must include a point of contact for further information and for making complaints to the covered entity. Covered entities must act in accordance with their notices. The Rule also contains specific distribution requirements for direct treatment providers, all other health care providers, and health plans.